

Cultural Competency Workgroup  
Meeting  
July 11, 2007  
2:00 PM

Attendees: Maggie Lewis, Lynn Smith, Barbara Seitz de Martinez, Weston Bush, Grace Fuller, Valerie Fuller, Kevin Roach, Janet Fuller, Rebecca Smith, Anna Hail, Marcia French, and Kim Manlove

I. Welcome-Maggie welcomed everyone and introduced herself as chair of the Cultural Competency Committee.

II. Introductions

III. SPF SIG Updates

Marcia French reported and updated on the progress of the contracts, the rollout and progress with the communities and site visits. Marcia is developing the documents for the communities to use as Guidance Documents specific for writing the Strategic Plans based off the federal documents given to the state.

IV. Review of BaFa BaFa.

Discussion on the BaFa BaFa exercise. All agreed that the debriefing afterward was very insightful and beneficial to have at MVOV to increase awareness of what one would anticipate if they were not in the majority and entering into a new culture or environment. Some of the suggestions made were to alternate between a patriarchal and matriarchal society, keep open minded and not have 'pre-conceived notions', different ways to compensate for language barriers, and the need for increasing awareness to assist participants in applying this in real life situations. Another thought was to expect children to be quicker to adapt and their propensity for building bridges with youth in communities, but being sensitive to not having them taken advantage of in interpreting questionable topics or be taken advantage of.

V. Local Cultural Competence Workgroups and September Worships

To assist the Local Cultural Comp. Workgroups it will be important to include consideration of the following:

- Who is **not** at the table?  
Stakeholders, policy makers, board members, target populations
- Mission/Goals ~ do they match the state and local mission & vision for overall project
- Include the youth and all populations ~ask detailed questions
- Define what is expected ~ do the priorities match up with the workgroup
- How is the workgroup adding to the value of the project
- Have you considered non-traditional ways to get info and include different populations

- Have you considered gender, age, religion, sexuality, deaf, disabled, culture differences
- Explore community diversity with regards to urban/rural, social economics, education levels, race and ethnic groups and political divisions.

Offer a definition of Cultural Competence for as a frame work – Lynn Smith will send a definition to Marcia French and Maggie Lewis.

Other suggestions offered to include in the workshop were an exercise of sun, moon & stars offered by Janet Fuller and have people identify themselves to an explanation of each, specific C.C. icebreakers that Kevin Roach will send to Maggie Lewis and options of credits for the youth/young adults serving on the project to compensate for missed classes.

VI. Next meeting will not be on the 3<sup>rd</sup> week of the month due to NPN. We have agreed to meet on the 12 of September.

VII. Adjourned

Next Meeting:  
Wednesday, September 12th, 2007 @ 2:00 PM  
Room location will be emailed out.